Health and Safety Policy (Abridged)

Our policy is, as far as is reasonably practicable, to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, and to provide such information, training and supervision as they need for this purpose. We also accept our responsibility for the health and safety of other people including visitors and contractors who may be affected by our activities.

Employees are reminded that they must also fulfil their legal obligation to take reasonable care to avoid accidents to themselves and others.

The allocation of duties for safety matters and the arrangements, which we have made to implement this policy, are contained in this policy statement.

The policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy, and the way in which it has operated will be reviewed every year.

We are committed to:

- Prevention of injury and ill heath
- Elimination of hazards and reducing OH & S risks
- Continual improvement of OH & S Management and performance
- Compliance with applicable legal and other legislative requirements
- Consultation and participation of our workforce in OH & S matters
- The setting and reviewing of OH & S objectives and targets

Mark Wiseman Managing Director

April 2024

Alan Pond

Health & Safety Officer

